Telling the Story

This form will help you track your activities toward the health equity outcomes in the CDC Health Equity Grant.

Use the Activities column on Slide 2 to briefly describe/list (in free form text) what was done using the 4 habits as a guide. You do not need to have activities each quarter under all habits and some activities may apply to more than one habit. Additional template slides are included if you need more space.

District Location: St. Johnsbury

Quarter Ended: 6/30/2022

Habits

Engage local residents to support your efforts.

Ask questions to understand the **systemic reasons** why problems are happening before designing solutions.

Use action learning and gather rapid feedback from diverse perspectives on the implementation and impact of your efforts to promote continuous improvement.

Ask questions during planning and decision-making processes to ensure your efforts are contributing to equity.

Activities that tell the Story

Engage: In alignment with comments from Health Equity Assessment,

- 1. Integrating with the Hub Leadership at the St. Johnsbury Community Hub
 - Holding in-person part of NEK Prosper! large group meetings at the Hub
 - Offering Zoom option for all meetings
 - Recruiting for CANs at the Hub
 - Inviting CAN leadership and other group partners to Hub events
- 2. Conversations with leadership from NEKO about engagement and canvassing "training"

Systemic reasons

Leadership Team participated in two workshops: "Sensing the Greater System" framed around Theory U. Exercises included Deep Listening, Empathy Walk and Iceberg about Homelessness.

Action learning

Developed Collective Action Network Report templates for shared group understanding and evaluation framed around What? So What? Now What?

Outcomes

- Address health disparities among those who have faced the greatest inequities throughout the COVID-19 pandemic
- Mobilize
 around
 advancing
 health equity,
 focusing on
 the root
 causes of
 inequities.
- Bring people together and empower community voice.

Health Equity exists when all people have a fair and just opportunity to be healthy – especially those who have experienced socioeconomic disadvantage, historical injustice, and other avoidable systemic inequalities that are often associated with social categories of race, gender, ethnicity, social position, sexual orientation and disability."

District Location: St. Johnsbury

Quarter Ended: 6/30/2022

Activities

Ask questions

- Leadership Team workgroup formed to follow up on the December LT Retreat and subsequent workplan. Conclusion that there were "equity" questions to work through as NEK Prosper! has evolved (Decision Making, Form/Structure, Mission and Vision and specifically the group's commitment to centering equity).
- Ad hoc LT meeting scheduled to consider these questions.
- NEK Prosper! ad hoc health equity workgroup scheduled (to be facilitated by HRiA) to wrestle with how the VTCHEP work intersects, runs parallel to and/or integrates into the existing efforts of NEK Prosper!

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